



IOA MENTOR PROGRAM – FOOTBALL 2010

TO: All Indiana Officials Association experienced football officials

From: David Morton, IOA Football Committee member and chairman of the Mentor Program

I am writing with exciting news. We are now recruiting mentors for a formal mentoring program that has been established for the 2010 football season. This program will provide experienced officials with the opportunity to assist and help our new or less experienced officials as they work their first or second year.

Officials who are selected to be mentors must understand and agree to the following expectations:

- To be available to your mentee via phone, email and personal meetings to answer all questions or concerns they may have regarding our association, the IHSAA and of course football—rules, mechanics, and every other aspect of our avocation.
- To be willing to attend games and evaluate your mentee a minimum of two (2) times during the season.
- To be willing to have your mentee do our version of a “ride along” on at least one Friday night if not two or three in order to help him experience varsity football.
- To be willing to grant him access to your pre-game, post-game as well as allowing him the opportunity to walk the sidelines during the game.
- To be willing to attend at least one meeting that may be called regarding the mentor program.

What do we gain from mentoring? A partial list includes:

- The betterment of our association, our avocation and the mentee.
- The fulfillment and satisfaction of helping others.
- “Giving back” for the support that you received from others in the past.
- Coaching is a skill that you develop. This is your chance.
- An opportunity to influence someone in a positive way.
- The creation of a sense of teamwork within the association.

Are you as excited about this program as I am? Do you feel that you can meet the expectations of this role? Do you enjoy helping in the development of a protégé?

THEN WE WOULD LIKE YOU TO VOLUNTEER!

Please send an email to David Morton at ump24_24@sbcglobal.net indicating your willingness to be a mentor for the 2010 football season. I will take it from there. Please understand and respect the fact that not everyone who applies may be selected as a mentor this season.

If selected, you will be notified of your acceptance into the program and you will be given the name of your mentee and his contact information.

My job will include checking on your work with your mentee and answering any questions that you may have about this program.

Thank You for your interest in this new program, and for helping us move it forward.

Sincerely,

David Morton
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