

Indiana Officials' Association, Inc.
**IOA CONTRACT FOR OFFICIATING
ASSIGNMENT SERVICES**

This agreement is made between the Indiana Officials Association, Inc. ("IOA") and _____ ("School"), a member of the Indiana High School Athletic Association ("IHSAA") for the provision of sports officiating assignment services by IOA or its independent contractors to the School. Services are requested for the 2006-2007 school year and thereafter, per the terms of this contract.

1. IOA's responsibilities: In return for the payment of the Assignment Fee and other consideration referenced below, IOA agrees to select and furnish sports officials for each Scheduled Event submitted by the School pursuant to Paragraph 2(b) below. In addition, IOA agrees to the following:

- a. All officials furnished by IOA will be licensed by the IHSAA in the sport for which they are furnished.
- b. IOA will provide the School with a roster of all IOA members who are registered in the sport for which services are requested and who have agreed to make themselves available for assignment ("IOA Roster").
- c. IOA will provide the School with a list of officials who have been assigned to each Scheduled Event no later than fifteen (15) days prior to each such Scheduled Event, and shall inform the School immediately of any changes in that list.
- d. IOA will provide a designated representative to meet with designated representatives of the School for any meetings deemed necessary by the School, within reason.
- e. The officials furnished by IOA will officiate each Scheduled Event pursuant to the National Federation of State High School Associations Game Rules, as superseded or amended by the IHSAA.

2. The School's responsibilities: In return for the provision of sports officiating assignment services as described in Paragraph 1, the School agrees to pay the Authorized Assignor \$5.00 per official per game assigned no later than thirty (30) days prior to the first Scheduled Event. In addition, the School agrees as follows:

- a. The School will enter into a contract with the officials furnished by IOA pursuant to the guidelines of the IHSAA prior to each Scheduled Event.

- b. The School shall provide IOA a list of scheduled games, scrimmages, jamborees, or other contests for which the School seeks sports officials ("Scheduled Events"), which shall include the dates of those contests, starting times, opponents, location, fee to be paid to the assigned officials, level (i.e. Varsity, Junior Varsity, Freshman, etc.) and any other information the School deems appropriate. The list of Scheduled Events shall be in a form similar to the form "List of Scheduled Events" attached hereto.
- c. The School shall provide written notice to IOA Authorized Assignor of any change in any of the information listed in Section 2(b) as soon as possible, but in no event later than twenty-four (24) hours prior to the scheduled starting time of the Scheduled Event.
- d. The School shall provide a designated representative to meet with the designated representative of IOA for any meetings deemed necessary by IOA, within reason.

3. Termination and length of agreement: this Contract shall be in effect as of the date it is fully executed by both parties, and shall continue year-to-year unless terminated by IOA or the School pursuant to this Paragraph.

- a. This Contract may be terminated by IOA or the School at any time upon a finding that the other parties' performance of this Contract is contrary to the best interests of the terminating party.
- b. If a party terminates this Contract after an Assignment Fee is paid and before the completion of that season's Scheduled Events, the terminating party shall provide written notice of termination stating the reasons for the termination of this Contract. If a party terminates this Contract at any other time, the terminating party shall provide written notice of the termination, and an explanation of reasons is not required.
- c. Failure of the School to pay the Assignment Fee at least thirty (30) days prior to the first Scheduled Event shall constitute an election by the School to terminate this Contract and shall be deemed sufficient notice under this Paragraph.
- d. In event of termination by IOA, the Authorized Assignor shall refund a pro-rata share of the Assignment Fee based upon the number of Scheduled Events officiated after payment of that season's Assignment Fee, if any. In the event of termination by the School, the School shall forfeit any Assignment Fee paid to date.

4. **Striking of officials:** the School may strike the names of officials listed on the IOA Roster, up to a maximum of ten, and may submit that striking list to IOA ("Striking List"). The Striking List must be signed by the head coach for the sport to be officiated and either (i) the Athletic Director or (ii) the Principal of the School. If a fully-signed Striking List is submitted to IOA no later than thirty (30) days before the first Scheduled Event, the officials on the Striking List will not be furnished by the IOA for any Scheduled Event that season. The Striking List will be similar to the form Striking List attached hereto.

5. **Further agreements by the IOA and the School.**

- a. The School shall strive, in good faith, to meet the IOA Recommendations for Schools (a copy of which is attached hereto) for all Scheduled Events for which IOA or its designees provide officials. However, IOA and the School recognize that a failure of the School to meet the IOA Standards for Schools shall not constitute a breach of this Contract.
- b. This Contract shall be construed under the laws of the State of Indiana.
- c. This Contract may not be amended or altered in any manner unless such amendment or alteration is in writing and is signed by an authorized representative of the School and IOA.
- d. Any notices or communications required under this Contract from the School to IOA shall be directed to the President of IOA and the Authorized Assignor.
- e. Any notices or communications required under this Contract from IOA to the School shall be directed to the Principal or Athletic Director of the School.
- f. Any complaints concerning the game officials' conduct or performance shall be directed to the President of IOA and the Authorized Assignor.
- g. Any complaints concerning School personnel, coaches, staff, or spectators shall be addressed by the President of IOA or the Authorized Assignor to the Principal or the Athletic Director of the School.

SO AGREED:

INDIANA OFFICIAL'S ASSOCIATION

School: _____

by: _____

by: _____

title: President

title: _____

date: December 4, 2000

date: _____

IOA STRIKING FORM

School: _____ **Sport:** _____

We request that IOA does not assign the following officials to any of our home scheduled events for the upcoming season:

- | | |
|----|-----|
| 1. | 2. |
| 3. | 4. |
| 4. | 6. |
| 7. | 8. |
| 9. | 10. |

Head Coach

Athletic Director or Principal

Date: _____

Date: _____

NOTE: This form is due no later than thirty (30) days prior to your school's first scheduled event.

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IOA RECOMMENDATIONS FOR SCHOOLS

1. The school should provide sufficient security, and to control its coaches, staff, spectators, and others present at games, to prevent physical assaults and excessive abuse directed toward officials.

2. At all games, the school should provide a representative to meet the officials when they arrive, to show them the dressing and showering facilities, to escort them on and off the field or court, and to be available during the contest for assistance.

3. The school should provide clean dressing and showering facilities with hot water, for officials. In the event these facilities are not available, the school should so inform the IOA and the officials as soon as possible.

4. The school should have checks in the amount of each official's fees available upon the official's arrival for the game.

5. In the event of any unusual situations or activities of which the school is aware which may bear upon the officials' duties, the school should inform the officials of that fact as soon as possible.

6. In the event of any conditions in or near the playing field or court which may create a safety hazard to the officials or game participants, the school should bring it to the attention of the officials and remedy that situation as soon as possible.

7. The school will provide to the officials a telephone number that may be called in the event of an emergency after regular school hours.

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